

IKEA Foundation



Appointment of
**Programme Manager Global Energy
Alliance for People and Planet (GEAPP)**

April 2022



AMERICAS ASIA PACIFIC EMEA

Contents

- 03 The IKEA Foundation
- 04 Strategy and themes
- 05 The Global Energy Alliance for People and Planet
- 06 Job Profile Programme Manager GEAPP
- 08 Appointment Process and How to Apply



The IKEA Foundation

The IKEA Foundation is a strategic philanthropy that focuses its grant making efforts on tackling the two biggest threats to children's futures: poverty and climate change. It currently grants more than €200 million per year to help improve family incomes and protect the planet from climate change. Since 2009, the IKEA Foundation has granted more than €1.6 billion to create a better future for children and their families.

The IKEA Foundation vision is a better everyday life for the many people.

We believe the two greatest threats to the future of children are climate change and poverty. We believe it is possible to help families to afford a better life while also protecting the planet.

It's our mission to improve the lives of vulnerable children by enabling their families to create sustainable livelihoods, and fight and cope with climate change.

See more about our work [here](#) or by following us on Twitter or LinkedIn.

Structure

The Foundation's headquarters are in Leiden, The Netherlands. We have a team of co-workers who work closely with partners to develop, manage and communicate our programmes. Our co-workers are based in our offices in the Netherlands and India.



Strategy and Themes

To deliver on our commitment to people and planet we focus on 5 thematic areas, each underpinned by a robust theory of change:

- Climate Action
- Renewable Energy
- Agricultural Livelihoods
- Employment and Entrepreneurship
- Refugee Livelihoods

Since families living in poverty are especially vulnerable to climate-related disasters and other devastating events, we support disaster-relief programmes. Our interventions and partners in this area have a strong focus on the areas of emergency preparedness and unseen crises.

As a strategic philanthropy, monitoring, learning and evaluation plays an increasingly important role in the approach we take to our grant making. This enables us to increase the impact of our work by continuously improving and sharing our learning.

The IKEA Foundation is seeking a Programme Manager to manage one of the Foundation's largest initiatives: the Global Energy Alliance for People and Planet (GEAPP). The GEAPP brings together influential philanthropic, government, donor, Multilateral Development Banks (MDBs) and Development Finance Institutions (DFIs), and private sector partners to accelerate an equitable energy transition in emerging and developing economies.



The Global Energy Alliance for People and Planet

Today, nearly half the world's population still lacks access to reliable power, preventing families, farmers, and entrepreneurs from securing their livelihoods and communities from accessing modern healthcare and education. Now, for the first time in history, the frontiers of energy technology can give people the electric power they need to join the global economy, creating jobs while also reducing greenhouse gas emissions.

The Global Energy Alliance for People and Planet is focused on three types of renewable energy projects:

- **Fossil Fuel Transitioning:** decommission and repurpose large aging coal plants and installed diesel / heavy fuel oil assets
- **Grid-based Renewables:** deploy utility-scale renewable generation, storage, distribution, and transmission
- **Distributed Renewable Energy:** scale mini-grid and roof-top solutions to off-grid and underserved communities

Together with partners around the world, GEAPP will create holistic ecosystems around our three pillars of renewable energy solutions. GEAPP works to:

- Source head-of-state commitment to embed country-led actions
- Identify and shape concrete opportunities for national transformational energy programs
- Deliver deep, flexible technical support for policy and regulatory and project development
- Aggregate public and private capital to finance programs at scale
- Provide hands on execution and tracking to ensure rapid delivery
- Monitor results and share outcomes and learnings
- Drive global innovations in policy, data, finance and technology for replication and scale

More information can be found [here](#).



Job Profile Programme Manager Renewable Energy

The Programme Manager GEAPP is responsible for ensuring that maximum impact for people and planet is generated from IKEA Foundation’s contribution to the initiative.

As Programme Manager, you will be part of a small but enthusiastic team of people who are committed to making a difference. You will report to the Head of Portfolio and will work closely with the team’s support functions in Monitoring, Learning and Evaluation, in Project Control, and in Communications.

Key responsibilities

- Building a strong working relationship with the GEAPP management team, to ensure cross-organisational alignment on objectives and strategies
- Advising the GEAPP management team across all aspects of implementation, helping GEAPP to maximise impact and ensuring that IKEA Foundation’s inputs and interests are reflected in the decision making of GEAPP
- Ensuring IKEA Foundation is appropriately represented in the relevant GEAPP governance body(s)
- Supporting the relationship management between the IKEA Foundation and key external partners which have a role in GEAPP

- Establishing information sharing and communication mechanisms between GEAPP and the IKEA Foundation, enabling quick decision-making, transparency and accountability
- Working closely with the Monitoring, Evaluation and Learning department, ensure systems are in place to effectively monitor the performance of GEAPP on behalf of IKEA Foundation
- Looking to identify opportunities to leverage IKEA Foundation’s other work in support GEAPP’s objectives
- Ensuring the operational aspects of GEAPP as they relate to IKEA Foundation function smoothly
- Providing the necessary technical insight and advice to ensure that IKEA Foundation leadership is well prepared and able to contribute effectively at the GEAPP Board
- Working with the IKEA Foundation Communications Team to ensure communications around GEAPP are well coordinated and aligned with IKEA Foundation’s overall communication strategy
- Extracting learning and insights from the alliance and sharing these with key internal and external stakeholders

Reporting To:

- Head of Portfolio, Elizabeth McKeon

Job Profile

Programme Manager GEAPP

Person Specification

Candidates will be required to demonstrate experience and achievement against most of the following areas:

- At least 10 years' experience in the Renewable Energy sector, including relevant experience and knowledge in the field of renewable energy access and/or energy transition. This experience could have been gained from working in private sector, public sector, philanthropy, or financing organisations
- Demonstrable experience in project management and working in developing countries, including Africa
- Knowledge of the range of private and public sector players relevant to service delivery and financing in the on- and off-grid energy sectors
- A good understanding of the role of clean energy and its relevance to combatting climate change

Successful candidates will be:

- Motivated by living and sharing the values of IKEA Foundation
- Purpose driven with a deep commitment to improving lives of people and the planet
- A strategic and analytical systems thinker with the ability to dissect complex challenges, understand root causes and develop creative yet sound approaches to problem-solving and decision-making
- A skilled facilitator and convenor
- A collaborative executor with a strong track record of delivering high quality results for internal and external stakeholders
- Able to challenge assumptions and early learning in a constructive, evidence-based way and ask pointed questions that open new thinking
- A natural networker, able to build strong relationships at all levels and across cultures and both internally and externally

- Able to identify where complementary skills are needed and pull them in from within the team and across the organisation
- A confident and persuasive communicator who communicates in a simple, straightforward and inclusive manner
- Flexible and pragmatic, open to the ideas of others and willing to adapt to achieve results
- Fluent in English, oral and written
- Able to travel internationally up to 30%

Terms of Appointment

The position is 38 hours, based at the Foundation's office in Leiden, the Netherlands.

We offer a dynamic working environment amongst co-workers from different nationalities in an exciting field of business. Amongst these nationalities, we share a single culture and set of values. You will be able to contribute to constantly improving the grant-making experience at the IKEA Foundation. In doing so, you will have the opportunity to work with innovative solutions and you will be challenged to come up with ideas for improvements in all areas. The better we can support our co-workers and partners, the more time and energy they can spend on the causes that support others!

Appointment Process and How to Apply

To apply, please upload an up-to-date curriculum vitae (including comprehensive details of key achievements and responsibilities) along with a covering letter of application addressing the person specification at www.perrettlaver.com/candidates, quoting the reference number **5724**. Informal enquires can be directed to Norbert Liefink
Norbert.Liefink@perrettlaver.com.

The deadline for applications is **9am CEST, Monday 30th May 2022**.

Perrett Laver will conduct an executive search process in parallel with the public advertisement of the role. Longlisted candidates will be invited to interview with Perrett Laver. The Selection Panel will subsequently meet to decide upon a final shortlist followed by informal meetings with the IKEA Foundation and then subsequent formal interviews. A pre-employment screening as well as an online assessment will be part of the application process.

Data protection

Protecting your personal data is of the utmost importance to Perrett Laver and we take this responsibility very seriously. Any information obtained by our trading divisions is held and processed in accordance with the relevant data protection legislation. The data you provide us with is securely stored on our computerised database and transferred to our clients for the purposes of presenting you as a candidate and/or considering your suitability for a role you have registered interest in.

As defined under the General Data Protection Regulation (GDPR) Perrett Laver is a Data Controller and a Data Processor, and our legal basis for processing your personal data is 'Legitimate Interest'. You have the right to object to us processing your data in this way. For more information about this, your rights, and our approach to Data Protection and Privacy, please visit our website <http://www.perrettlaver.com/information/privacy-policy/>.



AMERICAS ASIA PACIFIC EMEA

Herengracht 450-454

1017 CA

Amsterdam

Netherlands

T: +312 0240 4372